

## **FCPAN Non-Discrimination Policy**

FCPAN is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect among its volunteers, board members and staff; and encourages each individual to strive to reach her or his own potential.

FCPAN prohibits discrimination against any person involved with FCPAN, on the basis of race, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, gender identity, disability, status as a veteran, or associational preference.